

1. Introduction et Objet

Déclarer que **COMITRONIC-BTI** reconnaît l'importance de la protection de l'environnement et souhaite **s'aligner** sur les exigences de la norme ISO 14001, **sans toutefois revendiquer de certification** officielle. Préciser que l'objectif est de structurer votre démarche d'amélioration continue.

2. Périmètre d'application

- Identifier les activités et sites concernés (p. ex. votre siège social, votre usine/atelier de production).
- Éventuellement préciser les exclusions, s'il y en a.

3. Principes Clés (inspirés d'ISO 14001)

1. Politique environnementale :

- S'engager à la prévention de la pollution, la conformité légale, l'amélioration continue.
- Respecter les réglementations (RoHS, REACH, etc.).

2. Planification :

- Identification des aspects environnementaux significatifs (énergie, déchets, substances chimiques...).
- Objectifs et cibles (réduction consommation d'énergie, recyclage, etc.).

3. Mise en œuvre et opération :

- Décrire brièvement votre organisation (responsables, ressources, procédures internes).
- Exemples : gestion des déchets, procédures de suivi, contrôle des produits chimiques.

4. Évaluation de la performance :

- Indicateurs clés (kWh consommés, % de déchets recyclés, émissions estimées, etc.).
- Audits internes ou revues annuelles (même informelles).

5. Amélioration continue :

- Mécanismes de revue par la Direction, plans d'action, actions correctives en cas de non-conformité.

4. Responsabilités et Ressources

- Nommer un « Responsable Environnement » ou indiquer que le Comité RSE supervise la mise en application de cette politique.
- Indiquer les rôles clés : direction générale, managers, etc.

5. Engagement de la Direction

- Faire signer le document par la Direction, prouvant un soutien au plus haut niveau.

6. Communication

- Spécifier comment cette politique est diffusée : affichage, intranet, formation du personnel, etc.

7. Déclaration sur la non-certification

- Ajouter un paragraphe clair :

“Bien que COMITRONIC-BTI ne détienne pas la certification ISO 14001, nous suivons les lignes directrices de la norme et appliquons ses principes dans notre Système de Management Environnemental interne.”

1. Introduction and Purpose

COMITRONIC-BTI recognizes the importance of protecting the environment and is committed to aligning its practices with the requirements of the ISO 14001 standard, without claiming official certification.

The objective of this policy is to structure our approach to continuous improvement and to integrate environmental considerations into every stage of our operations, from design to production and distribution.

2. Scope of Application

This Environmental Policy applies to all activities carried out at COMITRONIC-BTI's headquarters and production facilities.

Where applicable, specific exclusions or limited-impact activities may be identified and justified within our internal documentation.

3. Key Principles (inspired by ISO 14001)

1. Environmental Policy

- Commitment to pollution prevention, legal compliance, and continuous improvement.
- Full adherence to relevant environmental regulations, including RoHS, REACH, and related directives.

2. Planning

- Identification and evaluation of significant environmental aspects (energy use, waste generation, chemical substances, etc.).
- Establishment of measurable objectives and targets, such as reducing energy consumption, promoting recycling, and minimizing environmental impact.

3. Implementation and Operation

- Definition of organizational responsibilities, resources, and internal procedures to ensure effective environmental management.
- Examples include waste management programs, monitoring procedures, and control of chemical products and substances of concern.

4. Performance Evaluation

- Monitoring of key performance indicators such as energy consumption (kWh), percentage of waste recycled, and estimated emissions.
- Internal audits or annual management reviews, whether formal or informal, are conducted to assess progress and identify areas for improvement.

5. Continuous Improvement

- Regular management reviews, action plans, and corrective measures are implemented to address non-conformities and drive ongoing enhancement of environmental performance.

4. Responsibilities and Resources

An **Environmental Manager** or the **CSR Committee** is designated to oversee the implementation of this policy and ensure compliance with its principles.

Key roles include:

- **Top Management:** providing strategic direction and support.
- **Department Managers:** integrating environmental objectives into daily operations.
- **Employees:** contributing actively to responsible environmental practices.

5. Management Commitment

This Environmental Policy is endorsed and signed by the company's management, demonstrating support and commitment at the highest level of the organization.

6. Communication

The Environmental Policy is communicated and made accessible to all employees and stakeholders through internal postings, the corporate intranet, staff training, and inclusion in the company's CSR documentation.

7. Statement on Non-Certification

Although COMITRONIC-BTI does not currently hold ISO 14001 certification, the company follows the standard's guidelines and applies its principles within our internal Environmental Management System (EMS).